

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: William T. Brown Elementary School

School Number: 459

Plan Year(s): 2022-2023

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 40

#Against: 0

Percentage For: 100%

Date Approved by
Vote: 10/7/22

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Dr. Shanessa Fenner	2022
Assistant Principal	Dr. Patrinia Bryant	2022
Teacher Representative	Valeria Hasan	2022
Inst. Support Representative	Ronshonda Renee	2022
Teacher Assistant Representative	Sonya Lutes	2022
Parent Representative	Renyya Shaw	2022
Additional Representative	Cameo McIntyre, Instructional Coach	2022
Additional Representative	Crystal Butts, PE teacher	2022
Additional Representative	Sandy Jones, Kindergarten teacher	2022
Additional Representative	Victoria McCreary, 1st grade teacher	2022
Additional Representative	Annesa McKenzie, 2nd grade teacher	2022
Additional Representative	Felisha Toston, 3rd grade teacher	2022
Additional Representative	Simone Brown, 4th grade teacher	2022
Additional Representative	Francine Dallas, 5th grade teacher	2022
Additional Representative	Alison Lemanski, Media Specialist	2022
Additional Representative	Ashely Bordeaux, Guidance Counselor	2022
Additional Representative	Erica Byford, Guidance Counselor	2022
Parent Representative	Christian Walker	2022
Additional Representative		

Title II Plan

School: William T. Brown Elementary School

Year: 2022-2023

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

\$1,595.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

The purpose of data day is to allow teachers time to analyze various types of data to improve targeted teaching, remediation groups, and differentiation. This staff development will take place during the regular school day.

DESCRIPTION

AMOUNT

Personnel:	14 subs@\$75 for one day	\$1,050.00
Training Materials:		
Registration/Fees:		
Travel:		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 1:	\$1,050.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

The purpose of data day is to allow teachers time to analyze various types of data to improve targeted teaching, remediation groups, and differentiation. This staff development will take place during the regular school day. This data day will be 3-5 teachers only.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:	7 subs@\$75 for one day	\$525.00
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	\$525.00
	Grand Total	\$1,575.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: Teachers have 45 minutes once a week to meet with their team for grade level planning. They also meet one afternoon per week after school with their team members and plan during resource planning times. They have 250 minutes a week of planning time.	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Model
Parental/Family Engagement	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>We have a Title I Curriculum Night, Reading night, EOG night, Book Fair night, Math Night, Evening With Santa night, Field Day, monthly Family Project Contests, Parent Workshops, Grandparent and Parent lunches, Awards Day, dances, music programs, Black History Program, and other programs. Parent teacher conferences are scheduled every 9 weeks but teachers meet with parents as needed. They communicate with parents via Class Dojo, email, telephone, in-person, and by notes.</p> <p>Title I Curriculum Night- September 15, 2022 Reading Night- February 16, 2023 EOG Night- April 6, 2023 Book Fair Night- December 8, 2022 Evening with Santa- December 8, 2022 Field Day- April 2023 TBD Family Project Contests- monthly (October, November, December, January, February) Grandparents Lunch- Week of September 12 - September 16, 2022 Awards Day- October 27, 2022 Christmas Music Program- December 16, 2022 Black History Program- February 24, 2023 Science Night- April 20, 2023 Parent-teacher conference dates- October 17 - October 24, 2022 January 12 - January 19, 2023 and March 20 - March 24, 2023</p>	
Safe and Orderly Schools	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
Review of the SIP plan and notification of changes	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	